

**Title 5:
Chapter 1**

**Health and Safety
Bloodborne Pathogens**

05-01-01 Policy

- a) The Lester Public Library recognizes that due to the heavy volume of visitor traffic at the library, any employee may come in contact with blood or other potentially infectious materials. Potentially infectious materials include blood, most human body fluids and tissue. Bloodborne Pathogens are pathogenic microorganisms that are present in human blood and many body fluids that can cause disease in humans. These pathogens include, but are not limited to: Hepatitis A virus (Infectious Hepatitis); Hepatitis B virus; Hepatitis C; Human Immunodeficiency (HIV); malaria; syphilis; and tuberculosis. The purpose of this policy is to establish guidelines which will prevent or minimize employee exposure to blood or other potentially infectious materials (OPIM) in compliance with *OSHA Bloodborne Pathogens Standard, 29 CFR 1910.1030*.
- b) Those most at risk are janitorial and cleaning staff, anyone acting in the capacity of such staff, as well as any staff member undertaking a "good Samaritan act". A "Good Samaritan" act is defined as coming to the aid and physical contact with a patron or staff member suffering a medical emergency. Employees may perform a "Good Samaritan" act but they are not required to do so as a condition of employment.
- c) Staff members are required to contact EMT personnel whenever a medical emergency presents itself. In the case of minors, employees should attempt to contact parents or guardians.
- d) Staff members should contact the Supervisor in Charge as soon as practical whenever a situation is encountered as described in "C".
- e) The Lester Public Library adheres to the Bloodborne Pathogen Exposure Control Plan as written in the City of Two Rivers Safety and Compliance Manual. The most recent version can be found in the staff break room.

(Revised 5/10/11)